

Mission and Responsibility

The Canby Police Department is comprised of dedicated police professionals, committed to the community, sensitive to the needs and interests of our citizens, while holding ourselves accountable to the highest standard of excellence and achievement.

We recognize that the authority and responsibility we carry is placed with us by our community, and there is every expectation that we be held accountable for our actions. We willingly take responsibility for our actions, owning up to shortcomings/mistakes, and honoring our obligations and requirements. We hold ourselves accountable not only to the organization but also the public's expectations and to act with integrity as we work towards achieving our department's Mission and Vision.

We believe crime is not only a police problem but a social problem impacting all aspects of the community. We are committed to working with the community to address these issues and actively seek police and community partnerships as a responsible approach to maintaining social order and controlling crime. We view our relationship with our community as a partnership, jointly working to solve all concerns of public safety. We will provide a quality service to our community and assist other agencies to the best of our ability; to everyone regardless of their status in life.

We are committed to proficiency, reliability, and excellence in all aspects of our conduct and performance; being truthful, honest and credible in all actions we take. We reject complacency and we view the essence of professionalism as a person's character reflected in their dedication to duty. It is based upon the belief that honest dealings reveal honest character and what we do reveals who we are. It makes us want to do a little more and to strive to give our best.

In a spirit of teamwork, the Canby Police Department will strive to be an open, friendly, and community-minded organization devoted to quality public service. Our employees strive to provide a level of service consistent with the highest quality possible. We care that our citizens are satisfied with the level of service we provide and that all citizens have equal access to those services. Our approach to teamwork is based upon the principle that each member brings unique experiences and important expertise to our police department. It does not mean everyone's opinion has to be the same, but as individual members of this police department we share a common purpose that allows us to share a sense of fellowship and devotion and to work together. Unity is not the same as uniformity.

Everyone has unique talents and personalities and it through the appreciation of these differences that help us reach our mission. We are committed to creating an environment that fosters open and honest communication that is a core way of working; which identifies common goals and a genuine concern and support for each other. We understand the best solutions come from working together and at times it will mean that the mission of this organization and the overall accomplishment of our goals will require setting aside personal views and desires. We believe teamwork leverages our individual strengths and a team that cooperates well is also effective. We expect everyone to actively participate and we are willing to share what resources we have.

- We are dedicated to the reduction of crime and improving the quality of life in our community; we will work in partnership with our community to solve problems that affect public safety;
- We protect the public through aggressive enforcement and intervention activities;
- We are responsive to community needs and interests; compassionate and sensitive when dealing with citizens, regardless of their circumstances;
- We are professionals dedicated to quality and excellence; demonstrating integrity and honor in all of our actions and taking responsibility and ownership for the standards established by the mission, oath of office, code of ethics, and department policies and directives. We recognize that the authority and responsibility we carry is placed with us by the community, and it is expected that we be held accountable for our actions.